

ORDINANCE NO. 2694

AN ORDINANCE ADOPTING A REVISED CITY OF GARDNER BASE SALARY STRUCTURE FISCAL YEAR 2021-2022.

WHEREAS, the City Code at Section 2.10.100(F) provides that the City Administrator shall recommend an appropriate position and classification system and pay plan and shall further recommend advancements and appropriate pay increases within the approved pay plans and position classification system to the Mayor and City Council; and the City Code at Section 2.40.040 provides that the pay scale of the various City officers and employees shall be established by City ordinance; and

WHEREAS, the Governing Body desires to implement changes to the Base Salary Structure regarding position classification;

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS:

SECTION ONE: Adoption of a revised City of Gardner Base Salary Structure - Fiscal Year 2021-2022: The attached hereto as Exhibit A is hereby adopted.

SECTION TWO: Any prior ordinances adopting any City of Gardner Base Salary Structure and Pay Plan are hereby amended and repealed to be consistent with Exhibit A attached hereto.

PASSED by the City Council this 1st day of February, 2021.

SIGNED by the Mayor this 1st day of February, 2021.

CITY OF GARDNER, KANSAS

(SEAL)

/s/
Steve Shute, Mayor

Attest:

/s/
Sharon Rose, City Clerk

Approved as to form:

/s/
Ryan B. Denk, City Attorney

SALARY SCHEDULE - 2021-2022



City of Gardner Base Salary Structure Fiscal Year 2021-2022 Revised February 1, 2021

Range	Position	Monthly Minimum	Monthly Maximum	Hourly Minimum	Hourly Mid-Point	Hourly Maximum	Annual Minimum	Annual Maximum
1	Airport Maintenance Worker Assistant Court Clerk Customer Service Representative Police Clerk	\$2,393	\$3,589	\$13.806	\$17.256	\$20.706	\$28,716	\$43,068
2	Accounting Clerk Administrative Assistant Animal Control Officer Maintenance Worker – Streets/Line/Parks/Water/Sewer Mechanic Meter Reader/Technician Municipal Court Clerk Police Records Clerk Utility Inventory Clerk	\$2,761	\$4,142	\$15.929	\$19.913	\$23.896	\$33,132	\$49,704
3	Code Enforcement Officer Engineering Tech I Maintenance Worker- Electric Payroll Clerk Planning Technician Plant Operator– Water/Wastewater Property Evidence Technician Recreation Specialist Senior Maintenance Worker Streets/Line/Parks/Plant Utility Billing Specialist	\$3,186	\$4,780	\$18.301	\$22.939	\$27.577	\$38,232	\$57,360
4	Apprentice Electric Lineman Apprentice Electric Operator Building Inspector Chief Operator-Water/Wastewater Crew Leader Parks/Streets/Line Engineering Technician II/Public Works/Utilities Police Officer Police Officer II Recreation Supervisor Risk Coordinator Senior Maintenance Worker - Electric Special Events Coordinator	\$3,678	\$5,516	\$21.219	\$26.521	\$31.823	\$44,136	\$66,192

SALARY SCHEDULE - 2021-2022



5	Accountant Building Maintenance Supervisor Executive Assistant GIS Analyst Information Technology Specialist Planner I Police Corporal Police Detective Human Resources Partner	\$4,244	\$6,366	\$24,485	\$30,606	\$36,727	\$50,928	\$76,392
6	City Clerk Grant Program Coordinator Journeyman Electric Operator Journeyman Lineman Journeyman Meterman Line Maintenance Superintendent Parks Superintendent Plant Superintendent Water/Wastewater Principal Planner Police Sergeant Recreation Superintendent Senior Accountant	\$4,882	\$7,322	\$28,165	\$35,204	\$42,242	\$58,584	\$87,864
7	Chief Planner Lead Electric Operator Lead Lineman Police Lieutenant Public Works Superintendent Staff Engineer/Public Works/Utility	\$5,613	\$8,420	\$32,383	\$40,480	\$48,577	\$67,356	\$101,040
8	Business Services Manager Communications Manager Electric Distribution Manager Fiscal Services Manager Human Resources Manager Information Technology Manager Police Captain Senior Staff Engineer	\$6,456	\$9,683	\$37,246	\$46,555	\$55,863	\$77,472	\$116,196
9	Community Development Director City Engineer Parks and Recreation Director Utility Manager	\$7,424	\$11,135	\$42,831	\$53,536	\$64,240	\$89,088	\$133,620

SALARY SCHEDULE - 2021-2022



10	Chief of Police Deputy City Administrator Finance Director Public Works Director Utility Director	\$8,537	\$12,806	\$49,252	\$61,567	\$73,881	\$102,444	\$153,672
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* Does not include the City Administrator