

RESOLUTION NO. 2001

A RESOLUTION PROVIDING FOR THE ADOPTION OF A REVISION TO THE PERSONNEL POLICIES AND PROCEDURES, 2018 EDITION, FOR THE CITY OF GARDNER, KANSAS.

WHEREAS, the City of Gardner now deems it advisable to update uniform personnel policies and procedures for employees of the City of Gardner; and

WHEREAS, it is the intent of the City Council of the City of Gardner to revise Sections 4-108, "Performance Standards", and 7-105, "Appeal Process";

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS, AS FOLLOWS:

SECTION ONE: Section 4-108 is amended to remove subsection 108.4, "Appeal of Performance Review", in its entirety.

SECTION TWO: Section 7-108 is amended to remove the following language:

"In cases in which the employee directly reports to the City Administrator, the employee can request a review of the disciplinary action directly of the Governing Body. In these cases, the Governing Body will assume the responsibilities of the City Administrator outlines in this section, and the decision of the Governing Body will be final."

SECTION THREE: These updated Personnel Policies and Procedures, 2018 Edition, supersede any rules, regulations or policies in conflict herewith, and

SECTION FOUR: The Resolution shall take effect and be in full force from and after its adoption by the Governing Body of the City of Gardner on November 5, 2018.

ADOPTED BY THE Governing Body of the City of Gardner, Kansas, this 5th day of November, 2018.

SIGNED by the Mayor on this 5th day of November 2018.

(SEAL)

CITY OF GARDNER, KANSAS

/s/

Steve Shute, Mayor

Attest:

/s/

Amy Nasta, City Clerk

Approved as to form:

Ryan B. Denk, City Attorney