

ORDINANCE NO. 2484

AN ORDINANCE ADOPTING A REVISED POSITION AND CLASSIFICATION SYSTEM AND PAY PLAN FOR 2015.

WHEREAS, the City Code at Section 2.10.100(F) provides that the City Administrator shall recommend an appropriate position and classification system and pay plan and shall further recommend advancements and appropriate pay increases within the approved pay plans and position classification system to the Mayor and City Council; and the City Code at Section 2.40.040 provides that the pay scale of the various City officers and employees shall be established by City ordinance; and

WHEREAS, the Governing Body desires to implement recommendations from the compensation study;

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS:

SECTION ONE: Adoption of Revised Position and Classification System and Pay Plan: The position and classification system and pay plan attached hereto as Exhibit A is hereby adopted.

SECTION TWO: Any prior ordinances adopting any position and classification system and pay plan are hereby amended and repealed to be consistent with Exhibit A attached hereto.

PASSED by the City Council this 4th day of May, 2015.

SIGNED by the Mayor this 4th day of May, 2015.

(SEAL)

CITY OF GARDNER, KANSAS

/s/ Chris Morrow
Chris Morrow, Mayor

Attest:

/s/ Jeanne Koontz
Jeanne Koontz, City Clerk

Approved as to form:

/s/ Ryan B. Denk
Ryan B. Denk, City Attorney

SALARY SCHEDULE - 2015



City of Gardner Base Salary Structure Fiscal Year 2015

Range	Position	#	Monthly Minimum	Monthly Maximum
1	Assistant Court Clerk	1	\$2,233	\$3,350
	Customer Service Representative	3		
	Police Clerk	1		
2	Accounting Clerk	1	\$2,578	\$3,867
	Administrative Assistant	5		
	Animal Control Officer	1		
	Maintenance Worker – Streets/Line/Parks/Water/Sewer	19		
	Mechanic	1		
	Meter Reader/Technician	4		
	Municipal Court Clerk	1		
	Police Records Clerk	1		
	Recreation Specialist	1		
	Utility Billing Specialist	1		
3	Code Inspector	1	\$2,975	\$4,464
	Lead Maintenance Worker - Street/Line	2		
	Maintenance Worker- Electric	2		
	Planning Technician	1		
	Plant Operator– Water/Wastewater	7		
4	Apprentice Electric Operator	2	\$3,422	\$5,134
	Apprentice Electric Lineman	1		
	Building Inspector	2		
	Engineering Technician/Public Works/Electric	2		
	Executive Assistant	1		
	Police Officer	23		
	Recreation Supervisor	2		
	Risk Coordinator	1		
5	Accountant	1	\$3,937	\$5,905
	Building Maintenance Supervisor	1		
	City Clerk	1		
	GIS Analyst	1		
	Information Technology Specialist	2		
	Planner	1		
	Journeyman Meterman	1.5		
Sr. Human Resource Specialist	1			
6	Journeyman Lineman	3	\$4,528	\$6,791
	Management Analyst	1		
	Parks Superintendent	1		
	Plant Supervisor-Water/Wastewater	2		
	Principal Planner	1		
	Police Sergeant	5		
	Recreation Superintendent	1		
	Sr. Accountant	1		
7	Chief Planner	1	\$5,184	\$7,776
	Contract and Grant Administrator	1		
	Customer Service Manager	1		
	Fiscal Services Manager	1		
	Human Resource Supervisor	1		
	Lead Electric Operator	1		
	Lead Lineman	2		
	Operations Manager	1		
	Police Lieutenant	2		
	Staff Engineer/Public Works/Utility	4		

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SALARY SCHEDULE - 2015



8	Communications Manager	1	\$5,937	\$8,905
	Electric Distribution Supervisor	1		
	Network Administrator	1		
9	Business and Economic Development Director	1	\$6,798	\$10,197
	City Engineer	1		
	Parks and Recreation Director	1		
	Utility Manager	1		
10	Chief of Police	1	\$7,785	\$11,679
	Finance Director	1		
	Public Works Director	1		
	Utility Director	1		
	Total Funded Positions*	137.5		

* Does not include the City Administrator