RESOLUTION NO. 2141

A RESOLUTION AUTHORIZING THE ADOPTION AND EXECUTION OF AN AMENDED AND RESTATED WELFARE BENEFIT PLAN OF THE CITY OF GARDNER, KANSAS.

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS, AS FOLLOWS:

Section 1. The form of amended and restated Welfare Benefit Plan, hereafter referred to as the "Plan", effective July 01, 2024, presented to this meeting (and a copy of which is attached hereto) is hereby approved and adopted, and that the proper agents of the Employer are hereby authorized and directed to execute and deliver to the Administrator of said Plan one or more counterparts of the Plan.

Section 2. The Administrator shall be instructed to take such actions that the Administrator deems necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures for the provision of benefit under the Plan.

Section 3. The proper agents of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the Plan and to deliver to each employee a copy of the Summary Plan Description of the Plan, which Summary Plan Description is attached hereto and is hereby approved.

Section 4. The City Administrator; the Human Resources Manager; and the other officers and representatives of the City are authorized and directed to take such other action as may be necessary to carry out the implementation of the plan

Section 5. This Resolution shall be in full force and effect from and after its adoption.

ADOPTED by the Governing Body of the City of Gardner, Kansas, on May 20, 2024.

CITY OF GARDNER, KANSAS

/s/ _____
Mayor

(Seal)

ATTEST:

/s/ _____
City Clerk