ORDINANCE NO. 2756

AN ORDINANCE ADOPTING A REVISED CITY OF GARDNER SWORN OFFICER SALARY STRUCTURE - FISCAL YEARS 2022-2023

WHEREAS, the City Code at Section 2.10.100(F) provides that the City Administrator shall recommend an appropriate position and classification system and pay plan and shall further recommend advancements and appropriate pay increases within the approved pay plans and position classification system to the Mayor and City Council; and the City Code at Section 2.40.040 provides that the pay scale of the various City officers and employees shall be established by City ordinance; and

WHEREAS, the Governing Body desires to create an entirely separate Sworn Officer Salary Structure;

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS

SECTION ONE: Adoption of a revised City of Gardner Sworn Officer Salary Structure-Fiscal Year 2023: The attached hereto as Exhibit A is hereby adopted.

SECTION TWO: Any prior ordinances adopting any City of Gardner Sworn Officer Salary Structure and Pay Plan are hereby amended and repealed to be consistent with Exhibit A attached hereto.

CITY OF GARDNER, KANSAS

PASSED by the City Council this 21st day of November, 2022.

SIGNED by the Mayor this 21st day of November, 2022.

(SEAL)	
	/s/
	Todd Winters, Mayor
Attest:	
/s/	
Sharon Rose, City Clerk	
Approved as to form:	
/s/	
Ryan B. Denk, City Attorney	

FY 2022-2023 Sworn Officer Salary Structure



Position	Step													
Title	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Police														
Officer	Α	Annual	57,200	59,280	61,651	64,117	66,682	69,349	72,123	75,008	78,008	81,129	84,374	87,749
		Hourly	27.500	28.500	29.640	30.826	32.059	33.341	34.675	36.062	37.504	39.004	40.564	42.187
Detective / Corporal	В	Annual	66,175	68,718	71,467	74,326	77,299	80,391	83,606	86,950	90,428	94,046		
		Hourly	31.815	33.038	34.359	35.733	37.163	38.649	40.195	41.803	43.475	45.214		
Sergeant	С	Annual	75,150	78,156	81,283	84,534	87,915	91,432	95,089	98,893	102,849			
		Hourly	36.130	37.575	39.078	40.641	42.267	43.958	45.716	47.545	49.446			
Captain	D	Annual	98,892	102,847	106,961	111,240	115,689	120,317	125,129					
		Hourly	47.544	49.446	51.424	53.481	55.620	57.845	60.158					
Police Chief	E	Annual	125,131	130,136	135,341	140,755	146,385	152,241						
		Hourly	60.159	62.565	65.068	67.671	70.378	73.193						

Notes:

- 1) Any Sworn Officer being paid less than \$28.50 per hour prior to the effective date of this pay structure will be moved to Step 2 or a higher appropriate step based on experience.
- 2) Newly hired officers will start at a minimum of Step 2.
- 3) Sworn Officers may be eligible for Cost of Living Adjustments starting in 2024.
- 4) The City of Gardner retains the ability to implement a wage freeze in the event of financial difficulty.