

City of Gardner Base Salary Structure Fiscal Year 2023

Range	Position	Monthly Minimum	Monthly Maximum
1	Airport Maintenance Worker Assistant Court Clerk Customer Service Representative Police Clerk	\$2,514	\$3,884
2	Accounting Clerk Administrative Assistant Animal Control Officer Maintenance Worker - Streets/Line/Parks/Water/Sewer Mechanic Meter Technician I Municipal Court Clerk Police Records Clerk Utility Inventory Clerk	\$2,900	\$4,483
3	Code Enforcement Officer Engineering Tech I Information Technology Specialist I Maintenance Worker- Electric Meter Technician II Planning Technician Plant Operator- Water/Wastewater Property Evidence Technician Recreation Specialist Senior Maintenance Worker Streets/Line/Parks/Plant Utility Billing Specialist	\$3,348	\$5,152
4	Apprentice Electric Lineman Apprentice Electric Operator Building Inspector Chief Operator-Water/Wastewater Crew Leader Parks/Streets/Line Engineering Technician II/Public Works/Utilities Lead Utility Billing Specialist Payroll Coordinator Plans Examiner Recreation Supervisor Risk Coordinator Senior Maintenance Worker - Electric Special Events Coordinator	\$3,865	\$5,795
5	Accountant Building Maintenance Supervisor Executive Assistant GIS Analyst Human Resources Partner Information Technology Specialist II Planner	\$4,459	\$6,889

6	Asset Management Coordinator City Clerk Grant Program Coordinator Journeyman Electric Operator Journeyman Lineman Journeyman Meterman Management Analyst Parks Superintendent Principal Planner Recreation Superintendent Senior Accountant	\$5,129	\$7,923
7	Chief Planner Lead Electric Operator Lead Lineman Line Maintenance Superintendent Plant Superintendent - Water/Wastewater Public Works Superintendent Staff Engineer/Public Works/Utility	\$5,879	\$9,111
8	Business Services Manager Communications Manager Electric Distribution Manager Fiscal Services Manager Human Resources Manager Information Technology Manager Senior Staff Engineer (Public Works) Electric Generation Substation Manager	\$6,783	\$10,478
9	City Engineer Community Development Director Parks and Recreation Director Utility Manager	\$7,799	\$12,050
10	Deputy City Administrator Finance Director Public Works Director Utility Director	\$8,969	\$13,858

• Does not include the City Administrator or Sworn Police Officers