ORDINANCE NO. 2755

AN ORDINANCE ADOPTING A REVISED CITY OF GARDNER BASE SALARY STRUCTURE - FISCAL YEAR 2023

WHEREAS, the City Code at Section 2.10.100(F) provides that the City Administrator shall recommend an appropriate position and classification system and pay plan and shall further recommend advancements and appropriate pay increases within the approved pay plans and position classification system to the Mayor and City Council; and the City Code at Section 2.40.040 provides that the pay scale of the various City officers and employees shall be established by City ordinance; and

WHEREAS, the Governing Body desires to implement changes to the Base Salary Structure regarding position classification;

WHEREAS, the Governing Body desires to create an entirely separate Sworn Officer Salary Structure;

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS

SECTION ONE: Adoption of a revised City of Gardner Base Salary Structure - Fiscal Year 2023: The attached hereto as Exhibit A is hereby adopted.

SECTION TWO: Any prior ordinances adopting any City of Gardner Base Salary Structure and Pay Plan are hereby amended and repealed to be consistent with Exhibit A attached hereto.

PASSED by the City Council this 21st day of November, 2022.

SIGNED by the Mayor this 21st day of November, 2022.

(SEAL)	CITY OF GARDNER, KANSAS
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	Todd Winters, Mayor
Attest:	
/s/ Sharon Rose, City Clerk	
Approved as to form:	
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Ryan B. Denk, City Attorney	

	City of Gardner Base Salary Structure Fiscal Year 2023				
Range	Position	Monthly Minimum	Monthly Maximum		
1	Airport Maintenance Worker Assistant Court Clerk Customer Service Representative Police Clerk	\$2,514	\$3,884		
2	Accounting Clerk Administrative Assistant Animal Control Officer Maintenance Worker - Streets/Line/Parks/Water/Sewer Mechanic Meter Technician I Municipal Court Clerk Police Records Clerk Utility Inventory Clerk	\$2,900	\$4,483		
3	Code Enforcement Officer Engineering Tech I Information Technology Specialist I Maintenance Worker- Electric Meter Technician II Planning Technician Plant Operator- Water/Wastewater Property Evidence Technician Recreation Specialist Senior Maintenance Worker Streets/Line/Parks/Plant Utility Billing Specialist	\$3,348	\$5,152		
4	Apprentice Electric Lineman Apprentice Electric Operator Building Inspector Chief Operator-Water/Wastewater Crew Leader Parks/Streets/Line Engineering Technician II/Public Works/Utilities Lead Utility Billing Specialist Payroll Coordinator Plans Examiner Recreation Supervisor Risk Coordinator Senior Maintenance Worker - Electric Special Events Coordinator	\$3,865	\$5,795		
5	Accountant Building Maintenance Supervisor Executive Assistant GIS Analyst Human Resources Partner Information Technology Specialist II Planner	\$4,459	\$6,889		

6	Asset Management Coordinator City Clerk Grant Program Coordinator Journeyman Electric Operator Journeyman Lineman Journeyman Meterman Management Analyst Parks Superintendent Principal Planner Recreation Superintendent Senior Accountant	\$5,129	\$7,923
7	Chief Planner Lead Electric Operator Lead Lineman Line Maintenance Superintendent Plant Superintendent - Water/Wastewater Public Works Superintendent Staff Engineer/Public Works/Utility	\$5,879	\$9,111
8	Business Services Manager Communications Manager Electric Distribution Manager Fiscal Services Manager Human Resources Manager Information Technology Manager Senior Staff Engineer (Public Works) Electric Generation Substation Manager	\$6,783	\$10,478
9	City Engineer Community Development Director Parks and Recreation Director Utility Manager	\$7,799	\$12,050
10	Deputy City Administrator Finance Director Public Works Director Utility Director Utility Director	\$8,969	\$13,858

Does not include the City Administrator or Sworn Police Officers