ORDINANCE NO. 2727

AN ORDINANCE ADOPTING A REVISED CITY OF GARDNER BASE SALARY STRUCTURE AND CITY OF GARDNER SWORN OFFICER SALARY STRUCTURE - FISCAL YEAR 2022

WHEREAS, the City Code at Section 2.10.100(F) provides that the City Administrator shall recommend an appropriate position and classification system and pay plan and shall further recommend advancements and appropriate pay increases within the approved pay plans and position classification system to the Mayor and City Council; and the City Code at Section 2.40.040 provides that the pay scale of the various City officers and employees shall be established by City ordinance; and

WHEREAS, the Governing Body desires to implement changes to the Base Salary Structure regarding position classification;

WHEREAS, the Governing Body desires to create a separate Sworn Officer Salary Structure;

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS

SECTION ONE: Adoption of a revised City of Gardner Base Salary Structure and City of Gardner Sworn Officer Salary Structure- Fiscal Year 2022: The attached hereto as Exhibit A is hereby adopted.

SECTION TWO: Any prior ordinances adopting any City of Gardner Base Salary Structure and Pay Plan are hereby amended and repealed to be consistent with Exhibit A attached hereto.

CITY OF GARDNER, KANSAS

PASSED by the City Council this 7th day of March, 2022.

SIGNED by the Mayor this 7th day of March, 2022.

(SEAL)	
	/s/
	Todd Winters, Mayor
Attest:	
/s/	
Sharon Rose, City Clerk	
Approved as to form:	
/s/	
Ryan B. Denk, City Attorney	

	City of Gardner Base Salary Structure Fiscal	Year 2022	
Range	Position	Monthly Minimum	Monthly Maximum
1	Airport Maintenance Worker Assistant Court Clerk Customer Service Representative Police Clerk	\$2,441	\$3,661
2	Accounting Clerk Administrative Assistant Animal Control Officer Maintenance Worker - Streets/Line/Parks/Water/Sewer Mechanic Meter Reader/Technician Municipal Court Clerk Police Records Clerk Utility Inventory Clerk	\$2,816	\$4,225
3	Code Enforcement Officer Engineering Tech I Maintenance Worker- Electric Payroll Clerk Planning Technician Plant Operator- Water/Wastewater Property Evidence Technician Recreation Specialist Senior Maintenance Worker Streets/Line/Parks/Plant Utility Billing Specialist	\$3,250	\$4,876
4	Apprentice Electric Lineman Apprentice Electric Operator Building Inspector Chief Operator-Water/Wastewater Crew Leader Parks/Streets/Line Engineering Technician II/Public Works/Utilities Recreation Supervisor Risk Coordinator Senior Maintenance Worker - Electric Special Events Coordinator	\$3,752	\$5,626
5	Accountant Building Maintenance Supervisor Executive Assistant GIS Analyst Information Technology Specialist Planner Human Resources Partner	\$4,329	\$6,493
6	City Clerk Grant Program Coordinator Journeyman Electric Operator Journeyman Lineman Journeyman Meterman Line Maintenance Superintendent Management Analyst Parks Superintendent Plant Superintendent Water/Wastewater Principal Planner Recreation Superintendent Senior Accountant	\$4,980	\$7,468

7	Chief Planner Lead Electric Operator Lead Lineman Public Works Superintendent Senior Management Analyst Staff Engineer/Public Works/Utility	\$5,725	\$8,588
8	Business Services Manager Communications Manager Electric Distribution Manager Fiscal Services Manager Human Resources Manager Information Technology Manager Senior Staff Engineer	\$6,585	\$9,877
9	Business and Economic Development Director City Engineer Parks and Recreation Director Utility Manager	\$7,572	\$11,358
10	Deputy City Administrator Finance Director Public Works Director Utility Director	\$8,708	\$13,062

Does not include the City Administrator

City of Sworn Officer Salary Structure Fiscal Year 2022				
Range	Position	Monthly Minimum	Monthly Maximum	
PD-A1	Police Officer I	\$3,833	\$6,500	
PD-A2	Police Officer II	\$4,025	\$6,500	
PD-A3	Police Officer III	\$4,226	\$6,500	
PD-A4	Police Officer IV	\$4,438	\$6,500	
PD-B1	Police Corporal I Police Detective I	\$4,667	\$7,208	
PD-B2	Police Corporal II Police Detective II	\$4,900	\$7,208	
PD-B3	Police Corporal III Police Detective III	\$5,145	\$7,208	
PD-C1	Police Sergeant I	\$5,500	\$7,917	
PD-C2	Police Sergeant II	\$5,775	\$7,917	
PD-D	Police Captain	\$6,585	\$9,877	
PD-E	Chief of Police	\$8,708	\$13,062	