

City of Gardner Base Salary Structure Fiscal Year 2022

Range	Position	Monthly Minimum	Monthly Maximum
1	Airport Maintenance Worker Assistant Court Clerk Customer Service Representative Police Clerk	\$2,441	\$3,661
2	Accounting Clerk Administrative Assistant Animal Control Officer Maintenance Worker - Streets/Line/Parks/Water/Sewer Mechanic Meter Reader/Technician Municipal Court Clerk Police Records Clerk Utility Inventory Clerk	\$2,816	\$4,225
3	Code Enforcement Officer Engineering Tech I Maintenance Worker- Electric Payroll Clerk Planning Technician Plant Operator- Water/Wastewater Property Evidence Technician Recreation Specialist Senior Maintenance Worker Streets/Line/Parks/Plant Utility Billing Specialist	\$3,250	\$4,876
4	Apprentice Electric Lineman Apprentice Electric Operator Building Inspector Chief Operator-Water/Wastewater Crew Leader Parks/Streets/Line Engineering Technician II/Public Works/Utilities Recreation Supervisor Risk Coordinator Senior Maintenance Worker - Electric Special Events Coordinator	\$3,752	\$5,626
5	Accountant Building Maintenance Supervisor Executive Assistant GIS Analyst Information Technology Specialist Planner Human Resources Partner	\$4,329	\$6,493
6	City Clerk Grant Program Coordinator Journeyman Electric Operator Journeyman Lineman Journeyman Meterman Line Maintenance Superintendent Management Analyst Parks Superintendent Plant Superintendent Water/Wastewater Principal Planner Recreation Superintendent Senior Accountant	\$4,980	\$7,468

7	Chief Planner Lead Electric Operator Lead Lineman Public Works Superintendent Senior Management Analyst Staff Engineer/Public Works/Utility	\$5,725	\$8,588
8	Business Services Manager Communications Manager Electric Distribution Manager Fiscal Services Manager Human Resources Manager Information Technology Manager Senior Staff Engineer	\$6,585	\$9,877
9	Business and Economic Development Director City Engineer Parks and Recreation Director Utility Manager	\$7,572	\$11,358
10	Deputy City Administrator Finance Director Public Works Director Utility Director	\$8,708	\$13,062

- Does not include the City Administrator

City of Sworn Officer Salary Structure Fiscal Year 2022			
Range	Position	Monthly Minimum	Monthly Maximum
PD-A1	Police Officer I	\$3,833	\$6,500
PD-A2	Police Officer II	\$4,025	\$6,500
PD-A3	Police Officer III	\$4,226	\$6,500
PD-A4	Police Officer IV	\$4,438	\$6,500
PD-B1	Police Corporal I Police Detective I	\$4,667	\$7,208
PD-B2	Police Corporal II Police Detective II	\$4,900	\$7,208
PD-B3	Police Corporal III Police Detective III	\$5,145	\$7,208
PD-C1	Police Sergeant I	\$5,500	\$7,917
PD-C2	Police Sergeant II	\$5,775	\$7,917
PD-D	Police Captain	\$6,585	\$9,877
PD-E	Chief of Police	\$8,708	\$13,062